

Environmental Management System

Stevens commercial furniture has implemented and has been certified in Environmental Management ISO 14001. Certificate # CEM 20564 30 August 2007.

Environmental Policy : Our Vision

At Stevens, we believe that our environment is a precious gift and therefore needs to be highly respected so that it can be enjoyed by future generations. The needs of mankind continue to grow globally resulting in the demand for natural resources increasing rapidly.

Our vision is that with careful planning and the right decision making, we can plan to assist the ecological balance. Stevens is a willing participant in our industry to make a significant contribution to the protection of the environment.

Environment Policy Statement

Stevens believes that respecting the environment is about developing sustainable business practices. Sustainability requires that we pay attention to the entire life cycle of the products from cradle to cradle. Stevens is committed to developing and using, where possible, products and procedures that support our policy. We will work with business leaders associated with our industry to share knowledge and to promote awareness of environmental outcomes in order to achieve our goals.

In practice, Stevens will show preference to products that are environmentally friendly, packaging that can be recycled, designing products and projects that have environmental benefits, suppliers who support healthy environmental practices.

This Environment Policy Statement outlines Stevens contribution to protecting the ecosystem on which all life depends.

Site Environmental Policy

Stevens Commercial Furniture Pty Ltd is committed to comply with all relevant legal requirements and industry codes of practice, and are implementing programs and procedures to ensure compliance to ISO 14001.

Stevens will minimize and strive not to allow releases to the atmosphere, land or water in amounts that may harm human health and the environment. We will train employees to enhance understanding of environmental policies and procedures.

We will operate and use environmentally safe treatment and disposal services for waste that is not eliminated at the source or recycled. We will where possible use environmentally safe and sustainable energy sources to meet our needs. We will seek opportunities to improve energy efficiency and conservation in general.

We will operate in a manner designed to minimise environmental, health or safety hazards. We will minimise risk and protect our employees and others on site by use of the best available, commercially viable materials, products, technologies and procedures and by being prepared for emergencies.

We will encourage employees to report any condition that creates a danger to the environment or poses a health or safety hazard. We will set and review targets and objectives to achieve continual improvement in the prevention and control of environmental impacts and pollution.

The General Manager or Stevens Commercial Furniture, as Responsible Officer, will evaluate and address the environmental implications of company decisions. The Management Review Committee will monitor and report upon implementation of this Policy and other environmental matters and will commit the necessary resources to implement these principles.

F Costanza
General Manager

Responsible Officer for Environment

Stewardship Program



For the

Stevens Collection

Desks, Credenzas and Workstations



Stevens is committed to operating their business in harmony with the environment. As part of our commitment, Stevens has a comprehensive stewardship program where we are contractually obliged to take back the product from the agent at the end of the products useful life, reusing the modular components or disassembling 90% of the components using non specialist tools into elemental components and processing the remaining materials through a recycling stream. As part of our commitment, materials that are able to be recycled are selected for use in component manufacture.

Manufacturer's Warranty



For the

Stevens Collection

Desks, credenzas and workstations



Stevens provides a 10 year manufacturer's warranty on the product range including metal components, timber components, fasteners, surface finishes and assembly at the manufacturers facility.

Conditions applying

- The product shall be used in the manner for which it was designed.
- Installation must be performed **professionally** using standard equipment.
- Where assembly is required, the correct tools shall be used.
- The warranty excludes any damage associated with the transporting of the product.
- The warranty period commences from the completion date of the product at the manufacturers facility.
- The warranty is provided on receipt of the signed delivery docket.
- The warranty is provided on the basis that the conditions for payment of the product are met.

Green Star Rating



| | |
|-----------------------|---|
| Eco Preferred Content | 50% by mass The board is Forest Stewardship Council certified timber. |
| Durability | 10 Years Warranty years |
| EMS | Yes |
| EMS ISO 14001 | Yes certificate # CEM 20564 |

EMS Includes

| | |
|------------------------|---|
| Waste minimisation | Yes Waste and recycling rates are monitored and recorded quarterly. |
| Energy | Yes Energy consumption of manufacturing rates are monitored and recorded quarterly. |
| Emissions | Yes polluting gas and liquid emissions are monitored and recorded quarter |
| Materials Minimisation | Yes material input is monitored and recorded quarterly. |
| Product Stewardship | Yes we design modular systems for reuse |
| Design for Disassembly | 90% by mass is designed for disassembly |

Stevens Commercial Furniture complies with the relevant environmental legislation and government orders at Local, State and Commonwealth levels, and has not been subject to prosecution under the relevant acts. Site assessments confirm that the recycling station and distribution centre meet the regulatory framework and zoning requirements for the respective sites. The company complies with employment remuneration, non discrimination and OH&S regulations and is committed to these principles.